# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A (Rule 14a-101)

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

File	d by the Registrant
File	d by a Party other than the Registrant $\Box$
Che	eck the appropriate box:
	Preliminary Proxy Statement
	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
$\boxtimes$	Definitive Proxy Statement
	Definitive Additional Materials
	Soliciting Material Pursuant to Section 240.14a-12
	WHEELER REAL ESTATE INVESTMENT TRUST, INC. (Name of Registrant as Specified in its Charter)
	(Name of Person(s) Filing Proxy Statement if other than the Registrant)
Pay	ment of Filing Fee (Check all boxes that apply):
×	No fee required
	No lee required
	Fee paid previously with preliminary materials
	•



# Riversedge North 2529 Virginia Beach Boulevard Virginia Beach, VA 23452

April 6, 2023

Dear Fellow Stockholder:

We hope to see you at the Annual Meeting of Stockholders (the "Annual Meeting") of Wheeler Real Estate Investment Trust, Inc. (the "Company") to be held at the Marriott Virginia Beach Oceanfront, 4201 Atlantic Avenue, Virginia Beach, Virginia 23451 in the Miller Room on May 19, 2023 at 9:30 a.m., Eastern Daylight Time.

The Annual Meeting will be held in person only and not in a virtual meeting format.

During the Annual Meeting, you will have the opportunity to vote on each item of business discussed in the enclosed Notice of Annual Meeting of Stockholders and Proxy Statement. In addition, you will also have the opportunity to vote before the Annual Meeting at <a href="https://www.investorvote.com/whlr">www.investorvote.com/whlr</a>, or by telephone or mail.

The enclosed Notice of Annual Meeting of Stockholders and Proxy Statement describe the formal business to be transacted at the Annual Meeting. Directors and officers of the Company will be present to answer any questions that you and other stockholders may have. Also available online for your review is our Annual Report on Form 10-K, which contains detailed information concerning the activities and operating performance of the Company.

The business to be conducted at the Annual Meeting consists of:

- the election of seven members of the Board of Directors;
- the ratification of the appointment of Cherry Bekaert LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023; and
- the approval, on an advisory basis, of the named executive officer compensation for fiscal year 2022.

The Board of Directors unanimously recommends a vote **FOR** each of the director nominees listed in the enclosed Proxy Statement, **FOR** the ratification of Cherry Bekaert LLP's appointment, and **FOR** the approval, on an advisory basis, of the compensation of the Company's named executive officers.

Your vote is important. Please indicate your vote by internet or telephone or, if you received your materials by mail, by returning the properly completed enclosed proxy card.

Regardless of whether you vote before or at the Annual Meeting, we hope to see you in person in Virginia Beach.

Sincerely,

Stefani D. Carter
Chair of the Board of Directors Ch

M. Andrew Franklin
Chief Executive Officer and President



# WHEELER REAL ESTATE INVESTMENT TRUST, INC.

# NOTICE OF ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON MAY 19, 2023

Wheeler Real Estate Investment Trust, Inc. will hold its Annual Meeting on May 19, 2023, at the Marriott Virginia Beach Oceanfront, 4201 Atlantic Avenue, Virginia Beach, Virginia 23451 in the Miller Room at 9:30 a.m., Eastern Daylight Time. The Annual Meeting will be held *in person only* and not in a virtual meeting format

The purpose of the Annual Meeting is to:

- elect a Board of Directors of seven directors to serve until the next Annual Meeting and until their successors are duly elected and qualified;
- ratify the appointment of Cherry Bekaert LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023; and
- approve, on an advisory basis, the named executive officer compensation for fiscal year 2022.

These items of business are more fully described in the Proxy Statement.

The Board of Directors unanimously recommends a voteFOR each of the director nominees listed in the enclosed Proxy Statement, FOR the ratification of Cherry Bekaert LLP's appointment, and FOR the approval, on an advisory basis, of the compensation of the Company's named executive officers.

Only stockholders of record at the close of business on March 27, 2023 are entitled to vote at the Annual Meeting. However, we welcome all stockholders and supporters of the Company and hope to see you in Virginia Beach

Your vote is important. Whether or not you plan to attend the Annual Meeting, please authorize a proxy to vote your shares as soon as possible. You may authorize a proxy to vote your shares on the internet or by telephone, or, if you received the proxy materials by mail, you may also authorize a proxy to vote your shares by mail.

If you are present at the Annual Meeting and hold shares in your name, you may vote in person even if you have previously submitted your proxy by telephone, over the internet, or by mail.

If your shares are held in "street name" with your bank, broker, or other nominee and you wish to vote in person at the Annual Meeting, you will need to obtain a legal proxy from the institution that holds your shares and provide that legal proxy at the Annual Meeting.

Your vote will ensure your representation at the Annual Meeting regardless of whether you attend on May 19, 2023.

By order of the Board of Directors,
Angelica Beltran
Corporate Secretary

Important notice regarding the availability of proxy materials for the Annual Meeting to be held on May 19, 2023: This Proxy Statement and our 2022 Annual Report on Form 10-K are available on the internet at www.investorvote.com/whlr.

Dated: April 6, 2023

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# WHEELER REAL ESTATE INVESTMENT TRUST, INC.

# PROXY STATEMENT SUMMARY

This summary highlights information contained elsewhere in this Proxy Statement. This summary does not contain all the information you should consider, and you should read the entire Proxy Statement before voting. The approximate date on which this Proxy Statement and form of accompanying proxy card are first being provided to stockholders, or being made available through the internet for those stockholders receiving proxy materials electronically, is April 6, 2023.

# 2023 Annual Meeting of Stockholders

**Date and Time:** May 19, 2023 at 9:30 a.m., Eastern Daylight Time

Place: Marriott Virginia Beach Oceanfront, 4201 Atlantic Avenue, Virginia Beach,

Virginia 23451 in the Miller Room

Record Date: March 27, 2023

# **Voting Matters and Board of Directors Recommendation**

Items of Business	Board of Directors Recommendation
1. Election of Seven Directors	FOR
Ratification of Cherry Bekaert LLP as the Independent Registered Public Accounting Firm	FOR
3. Advisory "Say-On-Pay" Vote to Approve 2022 Executive Compensation	FOR

# WHEELER REAL ESTATE INVESTMENT TRUST, INC.

# PROXY STATEMENT FOR THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON MAY 19, 2023

The Board of Directors of Wheeler Real Estate Investment Trust, Inc. (the "Company" or "we" or "us") is soliciting proxies to be used at the 2023 Annual Meeting of Stockholders (the "Annual Meeting").

Beginning on or about April 6, 2023, the Notice of Internet Availability of Proxy Materials (the "Notice") is being mailed to our stockholders of record as of March 27, 2023 (the "Record Date").

#### ABOUT THE MEETING

#### Location

The Annual Meeting will be held on May 19, 2023 at 9:30 a.m., Eastern Daylight Time, at the Marriott Virginia Beach Oceanfront, 4201 Atlantic Avenue, Virginia Beach, Virginia 23451 in the Miller Room. The Annual Meeting will be held *in person only* and not in a virtual meeting format. We welcome all stockholders and supporters of the Company and hope to see you in Virginia Beach.

# Who Can Vote

Record holders of Common Stock, \$0.01 par value per share ("Common Stock") of the Company at the close of business on the Record Date may vote at the Annual Meeting. On the Record Date, 9,793,957 shares of Common Stock were outstanding. Each share is entitled to cast one vote.

# How You Can Access the Proxy Materials

We are providing access to our proxy materials (including this Proxy Statement and our 2022 Annual Report on Form 10-K) over the internet pursuant to rules adopted by the Securities and Exchange Commission ("SEC").

Beginning on or about April 6, 2023, the Notice is being mailed to our stockholders of record as of the Record Date. The Notice includes instructions on how to view the electronic proxy materials on the internet, which will be available to all stockholders beginning on or about April 6, 2023. The Notice also includes instructions on how to elect to receive future proxy materials by email. If you choose to receive future proxy materials by email, next year you will receive an email with a link to the proxy materials and proxy voting site and will continue to receive proxy materials in this manner until you terminate your election. We encourage you to take advantage of the availability of our proxy materials on the internet.

If you wish to receive a printed copy of the proxy materials, including the proxy card, you may request that they be mailed to you at no cost by following the instructions on the Notice. In addition, you may choose to receive future proxy materials by mail by following the instructions on the Notice.

# What is the difference between a stockholder of record and a beneficial owner of shares held in "street name"?

Stockholder of Record. If your shares are registered directly in your name with the Company's transfer agent, Computershare Inc., you are considered the stockholder of record with respect to those shares and the Notice is being sent directly to you by the Company. As a stockholder of record, you can vote your shares via the internet, telephone or mail, or by attending the Annual Meeting. If you request printed copies of the proxy materials by mail, you will also receive a proxy card.

Beneficial Owner of Shares Held in "Street Name". If your shares are held in an account at a bank, broker, or other nominee, then you are the beneficial owner of shares held in "street name" and the Notice is being forwarded to you by that organization. The organization holding your account is considered the stockholder of record for purposes of voting at the Annual Meeting. As a beneficial owner, you have the right to direct that organization on how to vote the shares held in your account. If you request printed copies of the proxy materials by mail, you will also receive a voting instruction form from the organization holding your shares.

# How You Can Vote in Advance of the Annual Meeting

# If you are a stockholder of record, you may vote your shares using any of the following methods:

- Via the Internet. To vote via the internet, visit www.investorvote.com/whlr and follow the
  instructions on your Notice or the proxy card. You will need the control number included on your
  Notice or the proxy card, as applicable.
- By Telephone. To vote by telephone, dial toll-free 1-800-652-VOTE (8683) and follow the
  recorded instructions. You will need the control number included on the Notice or the proxy card, as
  applicable.
- By Mail. If you request printed copies of the proxy materials be sent to you by mail, you may vote
  by proxy by completing, signing and dating the enclosed proxy card and returning it in the enclosed
  postage-paid envelope.

If you vote via the internet or by telephone, there is no need to return a proxy card by mail. The proxy you submit will be voted in accordance with your instructions.

# If you are a beneficial owner of shares held in "street name":

You will need to follow the voting instructions provided by your bank, broker, or other nominee to ensure that your shares are represented and voted at the Annual Meeting. The availability of internet or telephone voting will depend upon your bank's, broker's, or other nominee's voting process.

Please note that internet and telephone voting will close at 11:59 p.m., Eastern Daylight Time, on May 18,

# How You Can Vote in Person at the Annual Meeting

# If you are a stockholder of record:

You will need to bring your Notice or proxy card as evidence of your ownership of the Company's Common Stock as of the Record Date. You will then receive a ballot in order to vote at the Annual Meeting.

# If you are a beneficial owner of shares held in "street name":

You will need to bring a legal proxy from the institution that holds your shares. You will then receive a ballot in order to vote at the Annual Meeting.

# **Revocation of Proxies**

If you submit your proxy over the internet, by telephone or by mail, you may change your vote by subsequently properly submitting a new proxy. Only your most recent proxy will be exercised, and all others will be disregarded, regardless of the method by which the proxies were authorized. You may also revoke your earlier proxy by voting in person at the Annual Meeting. Your attendance at the Annual Meeting in person will not cause your previously granted proxy to be revoked unless you specifically so request. If you hold your shares in "street name", you should follow the instructions provided by your bank, broker, or other nominee to revoke your proxy.

Notices of revocation of proxies delivered by mail should be delivered prior to the Annual Meeting to the Company's principal offices at Riversedge North, 2529 Virginia Beach Blvd., Virginia Beach, VA 23452, Attention: Angelica Beltran, Corporate Secretary.

# What am I voting on?

You will be voting on the following:

(1) The election of seven members of the Board of Directors, to serve until the 2024 annual meeting of stockholders and until their respective successors are duly elected and qualified or until any such director's earlier resignation, retirement or other termination of service;

- (2) To ratify the appointment of Cherry Bekaert LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023; and
- (3) To approve, on an advisory basis, the named executive officer compensation for fiscal year 2022.

# Who is soliciting my vote?

The Board of Directors, on behalf of the Company, is soliciting your proxy to vote your shares of our Common Stock on all matters scheduled to come before the Annual Meeting, whether or not you attend in person. By submitting your proxy and voting instructions by telephone or via the internet, or if you have chosen to receive your proxy materials by mail, by completing, signing, dating and returning the proxy card or voting instruction form, you are authorizing the persons named as proxies to vote your shares of our Common Stock at the Annual Meeting as you have instructed.

# Quorum; Vote Required

The presence, in person or by proxy, of stockholders entitled to cast a majority of all the votes entitled to be cast at the meeting will constitute a quorum for the transaction of business at the Annual Meeting. As of March 27, 2023, there were 9,793,957 shares of Common Stock issued and outstanding. If you are the record owner of your shares and you attend the Annual Meeting or return a properly executed proxy card, then your shares will be counted as present for purposes of determining a quorum at the Annual Meeting. If your shares are held by a bank, broker, trustee or other nominee (*i.e.*, your shares are held in "street name"), then your shares will be counted as present for purposes of determining a quorum if you provide voting instructions to your nominee and such nominee submits a proxy covering your shares. Withheld votes (in the case of the election of directors), abstentions and broker non-votes will all be counted for purposes of determining whether a quorum is present.

Election of Directors (Proposal 1). A plurality of the votes cast is required for the election of directors. This means that the director nominee with the most votes for a particular slot is elected to that slot. In voting on the election of directors, you may vote "FOR" or "WITHHOLD" from voting as to each director nominee. For purposes of this vote, neither a "WITHHOLD" vote nor a broker non-vote will count as a vote cast, so neither will affect the outcome of the vote.

Ratification of the Appointment of Cherry Bekaert LLP (Proposal 2). The affirmative vote of a majority of the votes cast on this matter is required to approve this proposal. For purposes of this vote, abstentions and broker non-votes will not be counted as votes cast and will have no effect on the result of the vote for this proposal.

Advisory Vote to Approve Executive Compensation (Proposal 3). The affirmative vote of a majority of the votes cast on this matter is required to approve this proposal. For purposes of this vote, abstentions and broker non-votes will not be counted as votes cast and will have no effect on the result of the vote for this proposal.

A "broker non-vote" occurs when the broker holding shares for a beneficial owner has not received voting instructions from the beneficial owner and does not have discretionary authority to vote the shares. If you own your shares in street name through a broker and do not provide voting instructions to your broker, then your broker will not have the authority to vote your shares on any proposal presented at the Annual Meeting unless it has discretionary authority with respect to that proposal. In that case, your shares will be considered to be broker non-votes and will not be voted on that proposal. Whether a broker has discretionary authority depends on your agreement with your broker and the rules of the various regional and national exchanges of which your broker is a member. In general, a broker does not have discretionary authority to vote on the election of directors (Proposal 1) or the approval, by non-binding advisory vote, of the compensation paid to the named executive officers (Proposal 3). Accordingly, it is very important that you instruct your broker or other nominee on how to vote shares that you hold in street name.

If you received multiple proxy cards, this indicates that your shares are held in more than one account, such as two brokerage accounts, and are registered in different names. You should vote each of the proxy cards to ensure that all your shares are voted.

If a proxy is executed and returned but no instructions are given, the shares will be voted according to the recommendations of the Board of Directors. The Board of Directors unanimously recommends a vote **FOR** Proposals 1, 2 and 3.

# Other Matters to Be Acted Upon at the Annual Meeting

We do not know of any other matters to be validly presented or acted upon at the Annual Meeting. If any other matter is presented at the Annual Meeting on which a vote may be properly taken, the shares represented by proxies will be voted in accordance with the judgment of the person or persons voting those shares.

# **Expenses of Solicitation**

The Company is making this solicitation and will pay the entire cost of preparing, assembling, printing, mailing and distributing these proxy materials and soliciting votes. Some of our directors, officers and employees may solicit proxies personally, without any additional compensation, by telephone or mail.

#### **Available Information**

Our internet website address is www.whlr.us. We make available free of charge through our website our most recent Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and amendments to those reports as soon as reasonably practicable after we electronically file or furnish such materials to the SEC. In addition, we have posted the Charters of our Asset Liability Committee, Audit Committee, Compensation Committee, and Nominating Committee, and Executive Committee, as well as our Insider Trading Policy, Code of Business Conduct and Ethics for Board Members, Code of Business Conduct and Ethics for Employees, Officers, Agents and Representatives, and Corporate Governance Principles, all under separate headings. These documents are not incorporated in this instrument by reference. We will also provide a copy of these documents free of charge to stockholders upon written request.

# Questions

You may call our Corporate Secretary at 757-627-9088 if you have any questions.

PLEASE VOTE — YOUR VOTE IS IMPORTANT

# CORPORATE GOVERNANCE AND BOARD MATTERS

The affairs of the Company are managed by the Board of Directors. Directors are elected at the annual meeting of stockholders each year or, in the event of a vacancy, elected by the incumbent Board of Directors, and serve until the next annual meeting of stockholders or until a successor has been elected or approved.

# **Corporate Governance Profile**

Our Board of Directors currently consists of seven directors. All of the directors are independent as determined in accordance with the listing standards established by Nasdaq Stock Market, and our Board of Directors makes an affirmative determination as to the independence of each of our directors on an annual basis. We have adopted a *Code of Business Conduct and Ethics for Board Members*; a *Code of Business Conduct and Ethics for Employees, Officers, Agents and Representatives*, and *Corporate Governance Principles*, which are available on our website, all under separate headings.

# Role of the Board of Directors in Risk Oversight

One of the key functions of our Board of Directors is informed oversight of our risk management process. Our Board of Directors administers this oversight function directly, with support from the Asset Liability Committee, Audit Committee, Compensation Committee, Governance and Nominating Committee, Executive Committee, and Litigation Committee, each of which addresses risks specific to their respective areas of oversight.

The Asset Liability Committee evaluates the level of risk inherent in the Company's real estate assets and monitors the level of risk that is appropriate. The Audit Committee has the responsibility to consider and discuss our major financial risk exposures and the steps our management has taken to monitor and control these exposures, including guidelines and policies to govern the process by which risk assessment and management is undertaken. The Compensation Committee assesses and monitors whether any of our compensation policies and programs has the potential to encourage excessive risk-taking. The Governance and Nominating Committee oversees the corporate governance policies and practices of the Company and develops and recommends to the Board of Directors any changes or additions to the governance policies and practices it deems appropriate. The Executive Committee has the ability to act with the full authority of the Board of Directors, in intervals between meetings of the Board of Directors, particularly when there is a need for prompt review and action of the Board of Directors and it is impractical to arrange a meeting of the Board of Directors within the time reasonably available. The Litigation Committee is responsible for overseeing any material litigation matters involving the Company, and assisting the Board of Directors in fulfilling its oversight responsibilities with respect to such matters

# Members of the Board of Directors

As of April 6, 2023 (the date of this Proxy Statement), the members of the Board of Directors (and their respective committee memberships) are identified below:

Director	Asset Liability Committee	Audit Committee	Compensation Committee	Governance and Nominating Committee	Executive Committee	Litigation Committee
Michelle D. Bergman	_	Member	Member	_	_	
E.J. Borrack	_	_	Member	_	_	Chair
Kerry G. Campbell	Chair	Chair	_	_	_	_
Stefani D. Carter	_	_	_	Member	Member	_
Saverio M. Flemma	Member	Member	_	_	_	_
Megan Parisi	_	_	_	Member	_	_
Joseph D. Stilwell	_	_	Chair	Chair	Member	_

# **Board of Directors Committees**

Our Board of Directors has established six committees: an Asset Liability Committee, an Audit Committee, a Compensation Committee, a Governance and Nominating Committee, an Executive Committee, and a Litigation Committee. The principal functions of each committee are briefly described below. Additionally, our Board of Directors may from time to time establish certain other committees to facilitate the management of the Company.

Asset Liability Committee. Our Asset Liability Committee currently consists of two directors: Kerry G. Campbell and Saverio M. Flemma. Mr. Campbell is the Chair of the Asset Liability Committee. The purpose of the Asset Liability Committee is to evaluate the level of risk inherent in the Company's real estate assets, monitor the level of risk that is appropriate in the Company's real estate assets, monitor the financing of the Company's real estate assets, develop guidelines on improving the Company's financing processes relating to the Company's real estate assets, and review the Company's financing processes relating to the Company's real estate assets. The Asset Liability Committee was formed in June 2021. The charter of the Asset Liability Committee is available on the Company's Investor Relations tab of our website (https://ir.whlr.us). All of the members of the Asset Liability Committee are independent within the meaning of the listing standards of the Nasdaq Stock Market and the Company's Corporate Governance Principles. The Asset Liability Committee met once in 2022.

Audit Committee. Our Audit Committee currently consists of three directors: Kerry G. Campbell, Michelle D. Bergman and Saverio M. Flemma. Mr. Campbell is the Chair of the Audit Committee. Mr. Campbell qualifies as an "audit committee financial expert" as that term is defined by the applicable SEC regulations and Nasdaq Stock Market corporate governance requirements. In addition, each of the Audit Committee members is "financially sophisticated" as that term is defined by the Nasdaq Stock Market corporate governance requirements. The functions of the Audit Committee are described below under the heading "Report of the Audit Committee." The charter of the Audit Committee is available on the Company's Investor Relations tab of our website (https://ir.whlr.us). All of the members of the Audit Committee are independent within the meaning of SEC regulations, the listing standards of the Nasdaq Stock Market and the Company's Corporate Governance Principles. The Audit Committee met five times in 2022.

Compensation Committee. Our Compensation Committee currently consists of three directors: Joseph D. Stilwell, E.J. Borrack and Michelle D. Bergman. Mr. Stilwell is the Chair of the Compensation Committee. The Compensation Committee is responsible for overseeing compensation paid to the Company's principal executive officers. The charter of the Compensation Committee is available on the Company's Investor Relations tab of our website (https://ir.whlr.us). All of the members of the Compensation Committee are independent within the meaning of the listing standards of the Nasdaq Stock Market and the Company's Corporate Governance Principles. The Compensation Committee met once in 2022.

Governance and Nominating Committee. Our Governance and Nominating Committee currently consists of three directors: Joseph D. Stilwell, Stefani D. Carter and Megan Parisi. Mr. Stilwell is the Chair of the Governance and Nominating Committee. The Governance and Nominating Committee is responsible for developing and implementing policies and practices relating to corporate governance, including reviewing and monitoring implementation of the Company's Corporate Governance Principles. In addition, the Governance and Nominating Committee develops and reviews background information on candidates for the Board of Directors and makes recommendations to the Board of Directors regarding such candidates. The Governance and Nominating Committee also prepares and supervises the Board of Directors' annual review of director independence. The charter of the Governance and Nominating Committee is available on the Company's Investor Relations tab of our website (https://ir.whlr.us). All of the members of the Governance and Nominating Committee are independent within the meaning of the listing standards of the Nasdaq Stock Market and the Company's Corporate Governance Principles. The Governance and Nominating Committee met four times in 2022.

Executive Committee. Our Executive Committee currently consists of two directors: Joseph D. Stilwell and Stefani D. Carter. The purpose of the Executive Committee is to generally act with the full authority of the Board of Directors, in intervals between meetings of the Board of Directors, particularly when there is a need for prompt review and action of the Board of Directors and it is impractical to arrange a meeting of the Board of Directors within the time reasonably available. However, the Executive Committee does not have the authority to act on any matters that are expressly delegated to other committees of the Board of Directors or are under active review by the Board of Directors or another committee of the Board of Directors. The Executive Committee was formed in February 2020. The charter of the Executive Committee is available on the Company's Investor Relations tab of our website (https://ir.whlr.us). Joseph D. Stilwell and Stefani D. Carter are independent within the meaning of the listing standards of the Nasdaq Stock Market and the Company's Corporate Governance Principles. The Executive Committee met twice in 2022.

**Litigation Committee.** Our Litigation Committee currently consists of one director: E.J. Borrack. Ms. Borrack is the Chair of the Litigation Committee. The Litigation Committee is responsible for overseeing any material litigation matters involving the Company, and assisting the Board of Directors in fulfilling its oversight responsibilities with respect to such matters. In addition, the Litigation Committee has the authority to retain outside counsel or other

experts or consultants as it deems appropriate in connection with any such matters, including the authority to approve the fees and other retention terms for such persons. Ms. Borrack is independent within the meaning of the listing standards of the Nasdaq Stock Market and the Company's Corporate Governance Principles.

# **Board of Directors Leadership Structure**

The Board of Directors does not have a formal policy regarding the separation of the roles of Chief Executive Officer and Chair of the Board of Directors. At present, the Board of Directors believes that it is in the best interests of the Company that these roles be separate, in order to permit each person to focus on his or her primary role, which provides an appropriate balance between the managerial responsibilities of the Chief Executive Officer and the independent oversight and strategic direction provided by our Board of Directors. Further, the Board of Directors believes this issue is part of the succession planning process and that it is in the best interests of the Company for the Board of Directors to make a determination on a case-by-case basis when it selects a new President or elects a new Chair of the Board of Directors. The current Chief Executive Officer and President, M. Andrew Franklin, is not a member of the Board of Directors. The current Chair of the Board of Directors is Stefani D. Carter.

#### **Selection of Nominees for the Board of Directors**

The Governance and Nominating Committee will consider candidates for Board of Directors membership that are suggested by its members and other members of the Board of Directors, as well as management and stockholders. A stockholder who wishes to recommend a prospective nominee for the Board of Directors should notify the Company's Corporate Secretary or any member of the Governance and Nominating Committee in writing with supporting material that the stockholder considers appropriate. The Governance and Nominating Committee will also consider whether to nominate any person nominated by a stockholder pursuant to the provisions of the Company's Bylaws relating to stockholder nominations.

Once the Governance and Nominating Committee has identified a prospective nominee, the committee will make an initial determination as to whether to conduct a full evaluation of the candidate. This initial determination will be based on a number of factors and the information provided to the committee with the recommendation of the prospective candidate will be important. The preliminary determination will be based primarily on the need for additional members of the Board of Directors to fill vacancies or the need to expand the size of the Board of Directors, as well as the likelihood that the prospective nominee can satisfy the evaluation factors described below. If the committee determines that additional consideration is warranted, it may request a third-party search firm to gather additional information about the prospective nominee's background and experience.

We do not have a diversity policy. The Governance and Nominating Committee considers the directors and nominees in terms of skills and experience, and how they may contribute to the overall effectiveness of our Board of Directors, as generally set out in the Company's Corporate Governance Principles. The Governance and Nominating Committee evaluates the prospective nominee against the following standards and qualifications:

- whether the prospective nominee is a stockholder of the Company;
- the ability of the prospective nominee to represent the interests of the Company;
- the prospective nominee's standards of integrity, commitment and independence of thought and independence in independence of thought and independence of the indep
- the prospective nominee's ability to dedicate sufficient time, energy, and attention to the diligent
  performance of his or her duties, including the prospective nominee's service on other public
  company boards, as specifically set out in the Company's Corporate Governance Principles; and
- the extent to which the prospective nominee contributes to the talent, skill and expertise appropriate for the Board of Directors.

The Governance and Nominating Committee does **not** take into account race, sex or creed in its evaluation of any director or nominee.

The Governance and Nominating Committee also considers such other relevant factors as it deems appropriate, including (without limitation) the current composition of the Board of Directors, the need for Audit Committee expertise, and evaluations of other prospective nominees.

In connection with this evaluation, the Governance and Nominating Committee determines whether to interview the prospective nominee and, if warranted, one or more members of the committee, and others as appropriate, interview prospective nominees in person or by telephone. After completing this evaluation and interview, the Governance and Nominating Committee makes a recommendation to the full Board of Directors as to the persons who should be nominated by the Board of Directors, and the Board of Directors determines the nominees after considering the recommendation of the committee.

Stockholders who wish to recommend nominees for election as directors should provide those recommendations in writing to our Corporate Secretary, specifying the nominee's name and qualifications for membership on the Board of Directors.

For a stockholder to nominate a director candidate, the stockholder must comply with the advance notice provisions and other requirements of Section 11 of Article II of our Bylaws.

We urge any stockholder who intends to recommend a director candidate to the Governance and Nominating Committee for consideration to review thoroughly our Governance and Nominating Committee Charter and Section 11 of Article II of our Bylaws.

Copies of our Governance and Nominating Committee Charter and our Bylaws are available upon written request to the Corporate Secretary, Wheeler Real Estate Investment Trust, Inc., Riversedge North, 2529 Virginia Beach Blvd., Virginia Beach, VA 23452.

# **Board Diversity Matrix**

In August 2021, the SEC approved a Nasdaq Stock Market proposal to adopt new listing rules relating to board diversity and disclosure. The Board Diversity Matrix below presents the Board of Directors' diversity statistics for the current year and the immediately preceding year in the format prescribed by the Nasdaq rules:

2023 Board Diversity Matrix (as of April 6, 2023)									
Total Number of Directors	7								
	Female	Male	Non-Binary	Did Not Disclose Gender					
Part I: Gender Identity									
Directors	_	_	_	7					
Part II: Demographic Background									
African American or Black	_	_	_	_					
Alaskan Native or Native American	_	_	_	_					
Asian	_	_	_	_					
Hispanic or Latinx	_	_	_	_					
Native Hawaiian or Pacific Islander	_	_	_	_					
White	_	_	_	_					
Two or More Races or Ethnicities	_	_	_	_					
LGBTQ+	_								
Did Not Disclose Demographic Background	7								

2022 Board Diversity Matrix (as of August 1, 2022)									
Total Number of Directors		6							
	Female	Male	Non-Binary	Did Not Disclose Gender					
Part I: Gender Identity									
Directors	_	_	_	6					
Part II: Demographic Background									
African American or Black	_	_	_	_					
Alaskan Native or Native American	_	_	_	_					
Asian	_	_	_	_					
Hispanic or Latinx	_	_	_						
Native Hawaiian or Pacific Islander	_	_	_	_					
White	_	_	_	_					
Two or More Races or Ethnicities	_	_	_	_					
LGBTQ+		-	_						
Did Not Disclose Demographic Background		6							

# **Determination of Director Independence**

The Board of Directors reviews the independence of each director yearly. During this review, the Board of Directors considers whether there are any transactions and relationships between any director (and his or her immediate family and affiliates) and the Company and its management to determine, to the extent such transactions and relationships exist, whether any such relationships or transactions are inconsistent with a determination that the director is independent in light of applicable law and listing standards.

The Company believes that its Board of Directors consists of directors who are all independent under the definition of independence provided by Nasdaq Listing Rule 5605(a)(2).

# **Board of Directors Meetings During Fiscal 2022**

The Board of Directors met seventeen (17) times during fiscal year 2022.

No director attended fewer than 75%, in the aggregate, of: (i) the total number of meetings of the Board of Directors (held during the period for which he or she has been a director); and (ii) the total number of meetings held by all committees of the Board of Directors on which he or she served (during the periods that he or she served). Under the Company's Corporate Governance Principles, directors are expected to attend Board of Directors' meetings and meetings of committees on which they serve, spend the time needed, and meet as frequently as necessary to discharge their responsibilities properly. In addition, each director is expected to dedicate sufficient time, energy and attention to ensure the diligent performance of his or her duties.

Although we do not have a policy requiring director attendance at an annual meeting of stockholders, directors are encouraged to attend the annual meeting of stockholders. All of our director nominees who were directors at the time of our 2022 annual meeting of stockholders attended the 2022 annual meeting which was held virtually.

# Stockholder Communications with the Board of Directors

Stockholders and other parties interested in communicating directly with the Board of Directors, including communications regarding concerns relating to accounting, internal accounting controls or audit measures, or fraud or unethical behavior, may do so by writing to the directors at the following address: Wheeler Real Estate Investment Trust, Inc., Attention: Corporate Secretary, Riversedge North, 2529 Virginia Beach Blvd., Virginia Beach, VA 23452.

The Governance and Nominating Committee of the Board of Directors has approved a process for handling letters received by the Company and addressed to members of the Board of Directors but received at the Company. Under that process, the Corporate Secretary of the Company reviews all such correspondence and regularly forwards to the Board of Directors all such correspondence that, in the opinion of the Corporate Secretary, deals with the functions of the Board of Directors or committees thereof or that she otherwise determines requires their attention.

Directors may at any time review a log of all correspondence received by the Company that is addressed to members of the Board of Directors and received by the Company and request copies of any such correspondence. Concerns relating to accounting, internal controls or auditing matters are immediately brought to the attention of the Chair of the Audit Committee and handled in accordance with procedures established by the Audit Committee with respect to such matters.

# **Code of Ethics**

The Company has adopted a Code of Business Conduct and Ethics for Board Members and a Code of Business Conduct and Ethics for Employees, Officers, Agents and Representatives (collectively, our "Code of Business Conduct and Ethics"). These documents are available on the Investor Relations tab of our website (https://ir.whlr.us). The Company will post any amendments to or waivers from its Code of Business Conduct and Ethics (to the extent applicable to the Company's Chief Executive Officer and Chief Financial Officer) on its website.

# Hedging

As of the date hereof, the Company does not have a policy regarding hedging activities.

# **Director Compensation**

It is our policy that any employees of our Company or its subsidiaries who may also be directors of our Company or its subsidiaries shall not receive any compensation for their services as directors. As of the date hereof, the Company does not have any employee directors. However, the Company's Chief Executive Officer and Chief Financial Officer also serve as directors of Cedar Realty Trust, Inc. ("Cedar"). Consistent with the above policy, our Chief Executive Officer and Chief Financial Officer do not receive any compensation for their services as directors of Cedar.

For fiscal year 2022, the Company's non-employee directors were entitled to annual cash compensation in the amount of \$60,000 for their services as directors, with an additional annual cash retainer of \$40,000 for service as Chair of the Company's Board of Directors, to be paid quarterly.

Non-employee directors who serve on the board of directors of our subsidiary Cedar were entitled to annual cash compensation in the amount of \$50,000 for their services as directors, with an additional annual cash retainer of \$40,000 for service as Chair of the Cedar board of directors.

We reimburse each of our directors for his or her expenses incurred in connection with attendance at board of directors and committee meetings.

The following table summarizes our directors' compensation for 2022:

Name	or	Earned Paid Cash <sup>(1)</sup>	Stock Awards	Total
Stefani D. Carter	\$	100,000	<u> </u>	100,000
Michelle D. Bergman		60,000	_	60,000
E.J. Borrack		77,900	_	77,900
Kerry G. Campbell		92,250	_	92,250
Saverio M. Flemma		60,000	_	60,000
Megan Parisi <sup>(2)</sup>		10,000	_	10,000
Paula J. Poskon <sup>(3)</sup>		45,592	_	45,592
Joseph D. Stilwell		60,000	_	60,000

Includes the following amounts payable to directors for service as directors of Cedar (as prorated for the partial year of service): Mr. Campbell, \$32,250; Ms. Borrack, \$17,900; and Ms. Poskon, \$17,900.

<sup>(2)</sup> Ms. Parisi was elected to the Board of Directors on November 1, 2022.

<sup>(3)</sup> Ms. Poskon's term as a director expired at the Company's annual meeting held on June 16, 2022. Ms. Poskon serves on the board of directors of Cedar.

# **EXECUTIVE OFFICERS**

M. Andrew Franklin Chief Executive Officer and President since October 2021 Age — 42

Andrew Franklin was appointed Chief Executive Officer and President in October 2021. In August 2022, he was appointed Chief Executive Officer and President and Director of Cedar. He previously served in the following roles at the Company: Interim Chief Executive Officer since July 2021; Chief Operating Officer since February 2018; and Senior Vice President of Operations since January 2017. Mr. Franklin has over 23 years of commercial real estate experience. Mr. Franklin is responsible for overseeing the property management, lease administration and leasing divisions of our growing portfolio of commercial assets. Prior to joining us, Mr. Franklin was a partner with Broad Reach Retail Partners where he ran the day-to-day operations of the company, managing the leasing team as well as overseeing the asset, property and construction management of the portfolio with assets totaling \$50 million. Mr. Franklin is a graduate of the University of Maryland, with a Bachelor of Science degree in Finance.

# Crystal Plum Chief Financial Officer since February 2020 Age — 41

Crystal Plum was appointed Chief Financial Officer in February 2020. In August 2022, she was appointed Chief Financial Officer, Treasurer, Corporate Secretary and Director of Cedar. She previously served in the following roles at the Company: Vice President of Financial Reporting and Corporate Accounting from March 2018 to February 2020; and Director of Financial Reporting from September 2016 to March 2018. Prior to that time, she served as a Manager at Dixon Hughes Goodman LLP from September 2014 to August 2016 and as a Supervisor at Dixon Hughes Goodman LLP from 2008 to September 2014. Ms. Plum has experience reviewing and performing audits, reviews, compilations and tax engagements for a diverse group of clients, as well as banking experience. Ms. Plum is a Certified Public Accountant and has a Bachelor of Science in Business Administration — Accounting and Finance from Old Dominion University.

# EXECUTIVE COMPENSATION

# **Summary Compensation Table**

The table below summarizes the total compensation for the fiscal years indicated paid or awarded to each of our named executive officers, calculated in accordance with SEC rules and regulations.

Name and Principal Position	Fiscal Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)	All Other Compensation (\$)	Total (\$)
M. Andrew Franklin <sup>(1)</sup>	2022	400,000	175,000	_	42,121 (2)	617,121
Chief Executive Officer and President	2021	278,846	_	_	35,844	314,690
Crystal Plum	2022	250,000	100,000	_	11,737	361,737
Chief Financial Officer	2021	216,346	_	57,200 <sup>(3)</sup>	8,717	282,263
Daniel Khoshaba <sup>(4)</sup>	2021	_	_	_	_	_
Chief Executive Officer and President						

- (1) Mr. Franklin was appointed as Interim Chief Executive Officer in July 2021 and Chief Executive Officer and President in October 2021. Prior to such appointments, he served as the Chief Operating Officer.
- (2) Approximately \$28 thousand of "All Other Compensation" for 2022 was for housing.
- (3) Represents an award of 5,000 shares of unrestricted common stock and 15,000 shares of restricted common stock valued at the closing trading price on the date of grant.
- (4) Mr. Khoshaba was appointed as Chief Executive Officer in April 2020 and he resigned for personal reasons in July 2021. He did not receive any compensation from the Company in 2021 in respect of such service.

# Outstanding Equity Awards at 2022 Fiscal Year-End

Name	Equity Incentive Plan Awards: Number of Unearned Shares that have not Vested <sup>(1)</sup> (#)	Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares that have not Vested <sup>(2)</sup> (\$)
Crystal Plum	15,000	20,940

- (1) Represents shares of restricted common stock granted on August 13, 2021, vesting in three equal installments on each anniversary of the grant date, subject to both (i) continued employment, and (ii) the average closing price per share of the Company's common stock over all trading days in any consecutive 20-business day period during the three-year period following the grant date being equal to at least \$6.25.
- (2) Based on the closing price per share of the Company's common stock on December 30, 2022 (\$1.396), the last trading day of 2022.

# **Stock Plans**

# 2015 Long-Term Incentive Plan

Pursuant to our 2015 Long-Term Incentive Plan, we may award incentives covering an aggregate of 125,000 shares of our Common Stock. As of March 27, 2023, we have issued 83,896shares under the plan to employees, directors, and outside contractors for services provided.

# 2016 Long-Term Incentive Plan

Pursuant to our 2016 Long-Term Incentive Plan, we may award incentives covering an aggregate of 625,000 shares of our Common Stock. As of March 27, 2023, we have issued 497,293shares under the plan to employees, directors, and outside contractors for services provided.

# **Employment Agreements with the Company's Named Executive Officers**

#### Generally

In February 2018, we entered into an employment agreement with M. Andrew Franklin, who was at that time our Chief Operating Officer. In October 2021, Mr. Franklin was appointed as our Chief Executive Officer and President. Mr. Franklin's employment agreement continued in effect as described below. In August 2021, we entered into an employment agreement with Crystal Plum, our Chief Financial Officer, as further described below.

# Employment Agreement of M. Andrew Franklin

General Terms. On February 14, 2018, the Company, on its own behalf and on behalf of its subsidiaries, including Wheeler REIT, L.P., entered into an employment agreement with M. Andrew Franklin (the "Franklin Employment Agreement") for a period of three years beginning on February 14, 2018, and ending on February 13, 2021 (the "Initial Term"). At the end of the Initial Term, the Franklin Employment Agreement automatically renews for subsequent one-year terms on a year-over-year basis unless terminated pursuant to the terms of the Franklin Employment Agreement, Under the terms of the Franklin Employment Agreement, Mr. Franklin is entitled to the following compensation:

- Base salary of \$250,000 per annum (subsequently increased to \$400,000 effective upon Mr. Franklin's appointment as Chief Executive Officer and President); and
- Reimbursement of reasonable and necessary business expenses, and eligibility to participate in any
  current or future bonus, incentive, and other compensation and benefit plans available to the
  Company's executives.

Severance Terms. Under the Franklin Employment Agreement, if Mr. Franklin's employment were terminated by the Company without "Cause" (as defined in the Franklin Employment Agreement), then Mr. Franklin would generally be entitled to severance pay of the greater of (i) salary continuation payments at Mr. Franklin's current salary, less mandatory deductions, for six (6) months plus one (1) additional month for each full calendar quarter remaining in the then-current term of Mr. Franklin's employment or (ii) salary continuation for a period equal to the remainder of the term of the Franklin Employment Agreement. Mr. Franklin would also be entitled to any annual bonuses that would have been earned based solely on his continued employment for the remainder of the term of the Franklin Employment Agreement. In addition, Mr. Franklin would be entitled to disability, accident, and health insurance for a twelve (12)-month period following termination substantially similar to those insurance benefits Mr. Franklin was receiving immediately prior to the date of termination or the cash equivalent, offset by any comparable benefits actually received by Mr. Franklin

In the event that Mr. Franklin terminated his employment with "Good Reason" (as defined in the Franklin Employment Agreement), Mr. Franklin would generally be entitled to current base salary, less mandatory deductions for twelve (12) months, plus any earned but unpaid bonus for the fiscal year prior to the year in which termination occurs. In addition, Mr. Franklin would be entitled to disability, accident, and health insurance for a twelve (12)-month period following termination substantially similar to those insurance benefits Mr. Franklin was receiving immediately prior to the date of termination or the cash equivalent, offset by any comparable benefits actually received by Mr. Franklin.

In the event that Mr. Franklin terminated his employment with Good Reason following a "Change in Control" (as defined in the Franklin Employment Agreement) or was terminated by the Company without Cause and such termination occurred within six (6) months of a Change in Control, Mr. Franklin would generally be entitled to a lump sum payment equal to 2.99 times Mr. Franklin's annual base salary less mandatory deductions payable within ninety (90) calendar days of the termination (and, in the case of such a termination without Cause, a bonus amount based on any bonus determined by the Board of Directors and payable to other executives of the Company during the twelve (12) months after the Change in Control). In addition, Mr. Franklin would be entitled to health care coverage pursuant to COBRA at Mr. Franklin's expense for up to eighteen (18) months.

Mr. Franklin would not be entitled to any severance benefits under the Franklin Employment Agreement in the case of the Company terminating his employment for Cause or Mr. Franklin terminating his employment without Good Reason.

Death and Disability. In the event of a termination of employment on account of death, then Mr. Franklin's estate would generally be entitled to: (a) Mr. Franklin's regular base salary (determined on the date of death) for a period of twelve (12) months following death; (b) the amount of any bonus remaining payable by the Company to Mr. Franklin for its fiscal year prior to death; and (c) any accrued and unpaid bonus determined by the Board of Directors for the year in which the death occurs prorated for the number of completed calendar months served prior to death.

In the event of a "Disability" (as defined in the Franklin Employment Agreement) by Mr. Franklin for one hundred twenty (120) consecutive days or longer at any point during his employment, then the Company would pay to Mr. Franklin his regular base salary for a twelve (12)-month period following the date on which the Disability first begins, net of any benefits received by Mr. Franklin under any disability policy obtained by the Company or Mr. Franklin, the premiums for which were paid by the Company. Mr. Franklin would also be entitled to any bonus remaining payable to Mr. Franklin for his fiscal year prior to the date the Disability began and any unpaid bonus for the fiscal year in which the disability occurred prorated for the number of completed calendar months served prior to the date of Disability.

Miscellaneous Provisions. The Franklin Employment Agreement provides for confidentiality and nondisclosure provisions, and also contains a non-solicitation of employees clause for a duration of eighteen (18) months following the last day of Mr. Franklin's employment with the Company.

# **Employment Agreement of Crystal Plum**

On August 13, 2021, the Company, on its own behalf and on behalf of its subsidiaries, including Wheeler REIT, L.P., entered into an amended and restated employment agreement with Crystal Plum (the "Plum Employment Agreement") for a three-year term. Under the terms of the Plum Employment Agreement, Ms. Plum is entitled to the following compensation:

- Base salary of \$250,000 per annum;
- A grant of 20,000 shares of common stock (the "Initial Equity Award"), 5,000 of which were vested upon grant and 15,000 of which were subject to vesting conditions as described above under "Outstanding Equity Awards at 2021 Fiscal Year-End"; and
- Reimbursement of reasonable and necessary business expenses, and eligibility to participate in any
  current or future bonus, incentive, and other compensation and benefit plans available to the
  Company's executives.

Severance Terms. Under the Plum Employment Agreement, if Ms. Plum's employment were terminated by the Company without "Cause" or by Ms. Plum for "Good Reason" (as those terms are defined in the Plum Employment Agreement), then, subject to execution of a release of claims, Ms. Plum would generally be entitled to (i) salary continuation payments at Ms. Plum's current salary, less mandatory deductions, for twelve (12) months, (ii) health insurance for a twelve (12)-month period following termination substantially similar to those insurance benefits Ms. Plum was receiving immediately prior to the date of termination or the cash equivalent, offset by any comparable benefits actually received by Ms. Plum, and (iii) eligibility to vest in a prorated portion of the Initial Equity Award scheduled to vest on the next scheduled vesting date, subject to satisfaction of the applicable performance vesting condition. Ms. Plum would not be entitled to any severance benefits under the Plum Employment Agreement in the case of the Company terminating her employment for Cause or Ms. Plum terminating her employment without Good Reason.

Death and Disability. In the event of a termination of employment on account of death or "Disability" (as defined in the Plum Employment Agreement), then Ms. Plum (or her estate, as the case may be) would generally be entitled to any accrued but unpaid salary and employee benefits and the amount of any earned but unpaid bonus for any completed fiscal year of the Company prior to the termination.

Miscellaneous Provisions. The Plum Employment Agreement provides for a nondisclosure covenant, a non-solicit of employees, service providers, and customers that applies during Ms. Plum's employment and for eighteen (18) months thereafter, a non-compete that applies during Ms. Plum's employment and for twelve (12) months thereafter, and a customary non-disparagement covenant.

# Potential Payments Upon Termination or Change in Control

See "Employment Agreements with the Company's Named Executive Officers" above.

# Pay Versus Performance Disclosure

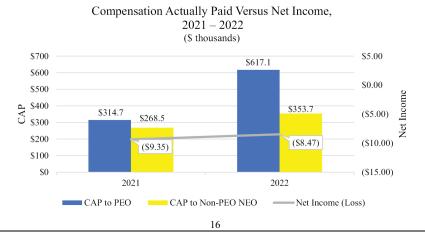
The information below presents the relationship between the compensation of the Company's named executive officers and certain performance measures in accordance with Item 402(v) of SEC's Regulation S-K.

Year	Summary Compensation Table Total for PEO <sup>(1)</sup> \$ 617,121		Act	npensation ually Paid o PEO	Con Ta	Average Summary mpensation able Total · Non-PEO NEO <sup>(2)</sup>	Co Ac	Average mpensation tually Paid Non-PEO NEO <sup>(3)</sup>	SI	Value of Initial Fixed \$100 nvestment Based on Total hareholder Return <sup>(4)</sup>	Net Income (Loss) (in thousands)
2022	\$	617,121	\$	617,121	\$	361,737	\$	353,727	\$	51.51	(8,470)
2021	\$	314,690	\$	314,690	\$	282,263	\$	268,463	\$	71.59	(9,351)

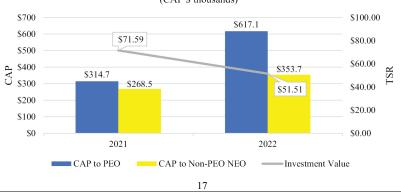
- Reflects only Mr. Franklin as our principal executive officer ("PEO"). Mr. Khoshaba is omitted because he received no compensation as PEO.
- (2) Reflects only Ms. Plum because she was the only named executive officer ("NEO") other than the PEO during the applicable years.
- (3) Compensation Actually Paid ("CAP") is the Summary Compensation Table total for the applicable officer as adjusted pursuant to SEC rules in respect of equity compensation, which is applicable to Ms. Plum only. Ms. Plum's 2022 Average Summary Compensation Table total was reduced by the decrease in value, (\$8,160), of her unvested shares during 2022. Her 2021 Average Summary Compensation Table total was adjusted by (i) reducing it by the amount, (\$57,200), attributable to Stock Awards and (ii) increasing it by the grant date value, \$14,300, of shares that vested during that year and the 2021 year-end value, \$29,100, of her unvested shares. Accordingly, "compensation actually paid" does not necessarily represent the actual amount of compensation earned by or paid to the NEOs during the applicable year.
- (4) Total Shareholder Return is calculated assuming a \$100 investment in the Company on December 31, 2020, calculated through the end of 2021 or 2022, as the case may be, based on the Company's share price.

# Relationship to Compensation Actually Paid

The following charts show the relationship of the CAP to Mr. Franklin (PEO) and the average CAP to Ms. Plum (Non-PEO NEO) to, respectively, net income of the Company and total shareholder return:



# Compensation Actually Paid Versus Total Shareholder Return, $2021-2022 \\ (CAP \,\$ \, thousands)$



# MISCELLANEOUS

# Security Ownership of Certain Beneficial Owners and Management

The following tables set forth certain information regarding the beneficial ownership of shares of our common stock as of February 28, 2023 for (1) each of our directors and our named executive officers, (2) all of our directors and all of our named executive officers as a group, and (3) each person known by us to be the beneficial owner of 5% or more of our outstanding common stock. Each person or entity named in the tables has sole voting and investment power with respect to all of the shares of our common stock shown as beneficially owned by such person, except as otherwise set forth in the notes to the tables.

Unless otherwise indicated, the address of each named person is c/o Wheeler Real Estate Investment Trust, Inc., Riversedge North, 2529 Virginia Beach Blvd., Virginia Beach, VA 23452.

Directors and Named Executive Officers		
	Number of Shares Beneficially Owned	Percentage of Class Beneficially Owned <sup>(1)</sup>
Directors		
Michelle D. Bergman	_	_
E.J. Borrack	_	_
Kerry G. Campbell	21,042 (2)	*
Stefani D. Carter	1,800	*
Saverio M. Flemma	_	_
Megan Parisi <sup>(3)</sup>	_	_
Joseph D. Stilwell	5,818,976(4)	40.3%
Named Executive Officers		
M. Andrew Franklin	9,531(5)	*
Crystal Plum	22,022 (6)	*
All directors and named executive officers as a group (9 persons)	5,873,371	40.9%

<sup>\*</sup> Less than 1.0%

- Based upon 9,793,957 shares of Common Stock outstanding on February 28, 2023. In addition, amounts assume that all convertible securities held by the stockholder are converted into Common Stock.
- (2) Includes (i) 3,000 shares of Common Stock, (ii) Notes convertible into 16,000 shares of Common Stock, and (iii) 3,268 shares of Series B Convertible Preferred Stock ("Series B Preferred Stock") convertible into 2,042 shares of Common Stock.
- (3) Ms. Parisi was elected to the Board of Directors on November 1, 2022.
- (4) Includes (i) 1,181,336 shares of Common Stock, (ii) Notes convertible into 3,999,980 shares of Common Stock, (iii) 817,085 shares of Series B Preferred Stock convertible into 510,677 shares of Common Stock, and (iv) 86,150 shares of Series D Cumulative Convertible Preferred Stock ("Series D Preferred Stock") convertible into 126,983 shares of Common Stock. Stilwell Activist Fund, L.P., Stilwell Activist Investments, L.P., Stilwell Value Partners VII, L.P., Stilwell Value LLC, and Joseph Stilwell each possesses shared voting and investment power over 5,818,976 shares of Common Stock (assuming conversion of the Notes, Series B Preferred Stock and Series D Preferred Stock into Common Stock). Mr. Stilwell is the managing member and owner of Stilwell Value LLC, which is the general partner of Stilwell Activist Fund, L.P., Stilwell Activist Investments, L.P., and Stilwell Value Partners VII, L.P.
- (5) Includes (i) 4,356 shares of Common Stock, (ii) 7.00% Senior Subordinated Convertible Notes Due 2031 ("Notes") convertible into 4,276 shares of Common Stock, (iii) 92 shares of Series D Preferred Stock convertible into 135 shares of Common Stock, and (iv) 1,223 shares of Series B Preferred Stock convertible into 764 shares of Common Stock.
- (6) Includes 15,000 shares of restricted stock granted by the Company on August 13, 2021 that are subject to vesting in three equal installments on each anniversary of the grant date (each, a "Vesting Date"), subject to both (1) Ms. Plum's continued employment through the applicable Vesting Date and (2) the average closing price per share of the Company's common stock over all trading days in any consecutive 20-business day period during the three-year period following the grant date (the "Performance Period") being equal to or greater than \$6.25 (the "Price Target"). In the event of certain terminations of employment, Ms. Plum is eligible for pro-rated vesting, provided the Price Target is achieved during the Performance Period.

Based upon our records and the information reported in filings with the SEC, the following were beneficial owners of more than 5% of our shares of Common Stock as of February 28, 2023 (in addition to those noted above).

	Number of Shares	Percentage of Class
	Shares Beneficially Owned	Beneficially Owned <sup>(1)</sup>
Magnetar Financial LLC <sup>(2)</sup> 1603 Orrington Avenue, 13 <sup>th</sup> Floor Evanston, IL 60201	1,922,634	16.4%
Daniel Khoshaba <sup>(3)</sup> Alexander Palm Road Boca Raton, FL 33432	1,105,924	11.3%
Bradley J. Schafer <sup>(4)</sup> 900 North Third Street Minneapolis, MN 55401	942,751	9.6%
Calgary Leveen <sup>(5)</sup> 185 Wythe Avenue, Suite 9D Brooklyn, NY 11249	913,649	9.1%
William Carlton Derrick <sup>(6)</sup> 3900 Essex Lane, Suite 340 Houston, TX 77027	896,343	8.8%
Steamboat Capital Partners LLC <sup>(7)</sup> 31 Old Wagon Road Old Greenwich, CT 065870	764,391	7.3%
Eidelman Virant Capital, Inc. <sup>(8)</sup> 8000 Maryland Avenue, Suite 600 St. Louis, MO 63105	680,000	6.9%

<sup>(1)</sup> Based upon 9,793,957 shares of Common Stock outstanding on February 28, 2023. In addition, amounts assume that all convertible securities held by the stockholder are converted into Common Stock. All beneficial ownership identified on this table is held by the beneficial owners with sole voting power and sole investment power unless otherwise indicated.

- (3) Based solely upon the Schedule 13D/A filed with the SEC by the beneficial owner on December 14, 2021, reporting beneficial ownership of 1,105,924 shares of Common Stock as of December 14, 2021.
- (4) Based solely upon the Schedule 13D/A filed jointly by SR Equity Ventures, LLC ("Ventures"), Bradley Schafer ("Schafer"), Steven Norcutt ("Norcutt"), N. Christopher (Kit) Richardson ("Kit Richardson"), Evan Richardson ("E. Richardson"), Gregory J. Springer ("Springer"), Schafer Richardson, Inc., ("SR, Inc."), David Smith ("Smith"), Srikanth Malladi ("Malladi"), Gwendolyn A. Collins ("Collins"), Alexander J. Wodka ("Wodka"), Karen P. Gallivan ("Gallivan"), and Stephen P. Ceurvorst ("Ceurvorst") with the SEC on January 5, 2023, reporting beneficial ownership as of January 5, 2023. Includes an aggregate of 942,751 shares of Common Stock. Additionally, Ventures may be deemed to beneficially own (A) 5,889 shares of Series B Preferred Stock and (B) 11,327 shares of Series D Preferred Stock, but such shares owned by Ventures are not included within the aggregate number of shares of Common Stock held by the beneficial owners. Ventures is a member-managed limited liability company. Schafer, Norcutt, Kit Richardson, E. Richardson, Springer and SR, Inc. are the sole members of Ventures, and, as such, control the management and operations of Ventures. Therefore, Ventures may be deemed to share voting and dispositive power with regard to the shares of Common Stock held by Ventures with each of Schafer, Norcutt, Kit Richardson, E. Richardson, Springer and SR, Inc. Smith, Malladi, Collins, Wodka, Gallivan and Ceurvorst are not members of Ventures, and, therefore, do not share the voting and dispositive power with regard to the Shares held by Ventures.

<sup>(2)</sup> Based solely upon the Schedule 13G/A filed with the SEC by the beneficial owner on January 31, 2023, reporting beneficial ownership as of December 31, 2022. Magnetar Financial LLC ("Magnetar") possesses shared voting power and shared investment power over (i) Common Stock Purchase Warrants that are exercisable for 998,547 shares of Common Stock, (ii) Notes convertible into 763,292 shares of Common Stock, (iii) 16,439 shares of Series D Preferred Stock convertible into 24,229 shares of Common Stock and (iv) 218,512 shares of Series B Preferred Stock convertible into 136,566 shares of Common Stock. Includes the shares reported by Magnetar Capital Partners LP, Supernova Management LLC and David J. Snyderman. Mr. Snyderman is the manager of Supernova Management LLC, which is the general partner of Magnetar Capital Partners LP. Magnetar Capital Partners LP is the sole member and parent holding company of Magnetar.

- (5) Based solely upon the Schedule 13G filed with the SEC by the beneficial owner on January 23, 2023, reporting beneficial ownership as of December 31, 2022. Includes (i) 703,964 shares of Common Stock, (ii) Notes convertible into 8,520 shares of Common Stock, (iii) 132,353 shares of Series D Preferred Stock convertible into 195,096 shares of Common Stock, and (iv) 9,711 shares of Series B Preferred Stock convertible into 6,069 shares of Common Stock.
- (6) Based solely upon the Schedule 13G/A filed jointly by William Carlton Derrick and Bruce William Derrick with the SEC on February 14, 2023, reporting beneficial ownership as of February 10, 2023. Includes (i) 504,699 shares of Common Stock, (ii) Notes convertible into 7,556 shares of Common Stock, (iii) 256,200 shares of Series D Preferred Stock convertible into 377,653 shares of Common Stock, and (iv) 10,296 shares of Series B Preferred Stock convertible into 6,435 shares of Common Stock, and (iv) 10,296 shares of Series B Preferred Stock convertible into 6,435 shares of Common Stock William Carlton Derrick and Bruce William Derrick collectively beneficially own 896,343 of these shares. William Carlton Derrick possesses sole voting power and sole dispositive power over 368,081 of these shares, and Bruce William Derrick possesses sole voting power and sole dispositive power over 528,262 of these shares.
- (7) Based solely upon the Schedule 13D/A filed jointly by Steamboat Capital Partners, LLC and Parsa Kiai with the SEC on December 21, 2022, reporting beneficial ownership as of December 20, 2022. Includes (i) 50,000 shares of Common Stock, (ii) 392,716 shares of Series D Preferred Stock, which are convertible into Common Stock, and (iii) 216,781 shares of Series B Preferred Stock, which are convertible into Common Stock.
- (8) Based solely upon the Schedule 13G filed with the SEC by the beneficial owner on February 2, 2022, reporting beneficial ownership as of December 31, 2021 of 680,000 shares of Common Stock.

To our knowledge, except as noted above, no person or entity is the beneficial owner of more than 5% of the voting power of the Company's Common Stock as of February 28, 2023.

# Securities Authorized for Issuance Under Equity Compensation Plans

The following table sets forth information as of December 31, 2022 regarding our compensation plans and the Common Stock we may issue under the plan.

Equity Compensation Plan	Information Table	e	
Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted- average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Equity compensation plans approved by stockholders <sup>(1)</sup>	15,000(2)	_	153,811
Equity compensation plans not approved by stockholders	_	_	_
Total	15,000		153,811

Includes our 2015 and 2016 Long-Term Incentive Plans, which authorized a maximum of 125,000 and 625,000 shares, respectively, of our Common Stock for issue. Awards are granted by the Compensation Committee.

# Certain Relationships and Related Transactions

# Related Party Transaction Policies

Our Code of Business Conduct and Ethics provides that a conflict of interest may occur when a director or an employee has an ownership or financial interest in another business organization that is doing business with the Company, and characterizes these transactions between the Company and the other organization as "related party transactions."

<sup>(2)</sup> Includes 15,000 performance awards assuming maximum payout (as a result, this aggregate reported number may overstate actual dilution). Performance awards are not taken into account in the weighted-average exercise price as such awards have no exercise price.

Our Code of Business Conduct and Ethics for Board Members provides that if a director or a family member has any ownership or financial interest in another organization that conducts business or seeks to conduct business with the Company, they must report the situation to the Chair of the Governance and Nominating Committee and provide all relevant facts as requested, and the Governance and Nominating Committee will determine whether or not the related party transaction is a conflict of interest.

Our Code of Business Conduct and Ethics for Employees, Officers, Agents and Representatives provides that, if an employee or a family member has any ownership or financial interest in another organization that conducts business or seeks to conduct business with the Company, the employee must report the situation to the Chief Executive Officer and cooperate with the legal staff by providing all relevant facts. The Chief Executive Officer will determine whether or not the related party transaction is a conflict of interest.

# **Related Party Transactions**

With the completion of the Company's merger with Cedar, Cedar became a subsidiary of the Company. The Company performs property management and leasing services for Cedar. During the year ended December 31, 2022, Cedar paid the Company \$1.0 million for these services.

In addition, other related party amounts payable to the Company for the year ended December 31, 2022, were \$7.3 million, which consists primarily of financing costs, real estate taxes and costs paid on Cedar's behalf at the closing of the KeyBank Credit Agreement.

Cedar's Operating Partnership and the Company's operating partnership, Wheeler REIT, L.P., are party to a cost sharing and reimbursement agreement, pursuant to which the parties agreed to share costs and expenses associated with certain employees, certain facilities and property, and certain arrangements with third parties (the "Cost Sharing Agreement"). During the year ended December 31, 2022, Cedar did not make any payments to the Company for these services due to certain limitations set forth in Cedar's Cost Sharing Agreement.

As of February 28, 2023, related party amounts due to the Company from Cedar were \$7.8 million.

# REPORT OF THE AUDIT COMMITTEE

The primary responsibility of the Audit Committee is to assist the Board of Directors in monitoring the integrity of the Company's financial statements and the independence of its external auditors. The Company believes that each of the members of the Audit Committee is "independent" and that Mr. Campbell qualifies as an "audit committee financial expert" in accordance with applicable Nasdaq Stock Market listing standards.

In carrying out its responsibility, the Audit Committee undertakes to:

- Review and recommend to the directors the independent auditors to be selected to audit the financial statements of the Company;
- Meet with the independent auditors and management of the Company to review the scope of the
  proposed audit for the current year and the audit procedures to be utilized, and at the conclusion
  thereof review such audit, including any comments or recommendations of the independent auditors;
- Review with the independent auditors and financial and accounting personnel the adequacy and
  effectiveness of the accounting and financial controls of the Company. The Audit Committee elicits
  recommendations for the improvement of such internal control procedures or particular areas where
  new or more detailed controls or procedures are desirable. The Audit Committee emphasizes the
  adequacy of such internal controls to expose any payments, transactions, or procedures that might be
  deemed illegal or otherwise improper;
- Review the internal accounting function of the Company, the proposed audit plans for the coming year and the coordination of such plans with the Company's independent auditors;
- Review the financial statements contained in the annual report to stockholders with management and
  the independent auditors to determine that the independent auditors are satisfied with the disclosure
  and contents of the financial statements to be presented to the stockholders;
- Provide sufficient opportunity for the independent auditors to meet with the members of the Audit
  Committee without members of management present. Among the items discussed in these meetings
  are the independent auditors' evaluation of the Company's financial, accounting, and auditing
  personnel, and the cooperation that the independent auditors received during the course of the audit;
- · Review accounting and financial staffing and organizational reporting lines;
- Submit the minutes of all meetings of the Audit Committee to, or discuss the matters discussed at each committee meeting with, the Board of Directors; and
- Investigate any matter brought to its attention within the scope of its duties, with the power to retain
  outside counsel for this purpose, if, in its judgment, that is appropriate.

The Audit Committee has established procedures for the receipt, retention and treatment of complaints regarding accounting, internal accounting controls and auditing matters, including procedures for the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.

The Audit Committee operates under a written charter adopted by the Board of Directors. The Committee's responsibilities are set forth in this charter which is available on our website at www.whlr.us.

The Audit Committee assists the Board of Directors in fulfilling its responsibilities for general oversight of the integrity of the Company's financial statements, the adequacy of the Company's system of internal controls, the Company's risk management, the Company's compliance with legal and regulatory requirements, the independent auditors' qualifications and independence, and the performance of the Company's independent auditors. The Audit Committee has sole authority over the selection of the Company's independent auditors and manages the Company's relationship with its independent auditors. The Audit Committee has the authority to obtain advice and assistance from outside legal, accounting or other advisors as the Audit Committee deems necessary to carry out its duties and receive appropriate funding, as determined by the Audit Committee, from the Company for such advice and assistance.

The Audit Committee met five times during 2022. The Audit Committee schedules its meetings with a view to ensuring that it devotes appropriate attention to all of its tasks. The Audit Committee's meetings include private sessions with the Company's independent auditors without the presence of the Company's management, as well as executive sessions consisting of only Audit Committee members. The Audit Committee also meets with senior management from time to time.

Management has the primary responsibility for the Company's financial reporting process, including its system of internal control over financial reporting and for the preparation of consolidated financial statements in accordance with accounting principles generally accepted in the United States of America. The Company's independent auditors are responsible for auditing those financial statements in accordance with professional standards and expressing an opinion as to their material conformity with generally accepted accounting principles in the United States of America and for auditing management's assessment of, and the effective operation of, internal control over financial reporting. The Audit Committee's responsibility is to monitor and review the Company's financial reporting process and discuss management's report on the Company's internal control over financial reporting. It is not the Audit Committee's duty or responsibility to conduct audits or accounting reviews or procedures. The Audit Committee has relied, without independent verification, on management's representation that the financial statements have been prepared with integrity and objectivity and in conformity with accounting principles generally accepted in the United States of America and on the opinion of the independent registered public accountants included in their report on the Audit Committee's financial statements.

As part of its oversight of the Company's financial statements, the Audit Committee reviews and discusses with both management and the Company's independent registered public accountants all annual and quarterly financial statements prior to their issuance. Management advised the Audit Committee that each set of financial statements reviewed had been prepared in accordance with accounting principles generally accepted in the United States of America and reviewed significant accounting and disclosure issues with the Audit Committee. These reviews include discussions with the independent accountants of the matters required to be discussed pursuant to Statement on Auditing Standards No. 61, as modified and superseded (AICPA, Professional Standards, Vol. 1. AU Section 380), as adopted by the Public Company Accounting Oversight Board ("PCAOB") in Rule 3200T, including the quality (not merely the acceptability) of the Company's accounting principles, the reasonableness of significant judgments, the clarity of disclosures in the financial statements and disclosures related to critical accounting practices.

The Audit Committee also discussed with Cherry Bekaert LLP matters relating to its independence, including a review of audit and non-audit fees, and written disclosures from Cherry Bekaert LLP to the Company pursuant to PCAOB Rule 3526. The Audit Committee also considered whether non-audit services, provided by the independent accountants are compatible with the independent accountant's independence. The Company also received regular updates on the amounts of fees and scope of audit, audit-related and tax services provided.

In addition, the Audit Committee reviewed key initiatives and programs aimed at strengthening the effectiveness of the Company's internal and disclosure control structure. As part of this process, the Audit Committee continued to monitor the scope and adequacy of the Company's internal controls, reviewed staffing levels and steps taken to implement recommended improvements in any internal procedures and controls.

Based on the Audit Committee's discussion with management and the independent accountants and the Audit Committee's review of the representation of management and the report of the independent accountants to the Board of Directors, the Audit Committee recommended to the Board of Directors, and the Board of Directors has approved, that the audited consolidated financial statements be included in the Company's Annual Report on Form 10-K for the year ended December 31, 2022, filed with the SEC.

The Audit Committee and the Board of Directors have also selected Cherry Bekaert LLP as the Company's independent registered public accountants and auditors for the fiscal year ending December 31, 2023.

This report has been furnished by the members of the Audit Committee.

# AUDIT COMMITTEE

Kerry G. Campbell	Michelle D. Bergman	Saverio Flemma
(Chair)		

# Pre-Approval Policies and Procedures for Audit and Non-Audit Services

Under SOX and the rules of the SEC, the Audit Committee of the Board of Directors is responsible for the appointment, compensation and oversight of the work of the independent auditor. The purpose of the provisions of the SOX and the SEC rules for the Audit Committee role in retaining the independent registered public accounting firm is two-fold. First, the authority and responsibility for the appointment, compensation and oversight of the auditors should be with directors who are independent of management. Second, any non-audit work performed by the auditors should be reviewed and approved by these same independent directors to ensure that any non-audit services performed by the auditor do not impair the independence of the independent auditor. To implement the provisions of SOX, the SEC issued rules specifying the types of services that an independent auditor may not provide to its audit client, and governing the Audit Committee's administration of the engagement of the independent auditor. As part of this responsibility, the Audit Committee is required to preapprove the audit and non-audit services performed by the independent auditor in order to assure that they do not impair the auditor's independence. Accordingly, the Audit Committee has adopted a written pre -approval policy of audit and non-audit services (the "Policy"). Consistent with the SEC rules establishing two different approaches to approving non-prohibited services, the policy of the Audit Committee covers pre-approval of audit services, audit-related services, international administration tax services, non-U.S. income tax compliance services, pension and benefit plan consulting and compliance services, and U.S. tax compliance and planning. At the beginning of each fiscal year, the Audit Committee will evaluate other known potential engagements of the independent auditor, including the scope of work proposed to be performed and the proposed fees, and approve or reject each service, taking into account whether services are permissible under applicable law and the possible impact of each non-audit service on the independent auditor's independence from management. Typically, in addition to the generally pre-approved services, other services would include due diligence for an acquisition that may or may not have been known at the beginning of the year. The Audit Committee has also delegated to any member of the Audit Committee designated by the Board of Directors or the financial expert member of the Audit Committee responsibilities to pre-approve services to be performed by the independent auditor not exceeding \$25,000 in value or cost per engagement of audit and non-audit services, and such authority may only be exercised when the Audit Committee is not in session.

# 2022 Fiscal Year Audit Firm Fee Summary

The following table summarizes fees paid to our independent registered public accounting firm for the years ended December 31, 2022 and 2021:

Types of Fee	2022	2021
	(in the	ousands)
Audit Fees <sup>(1)</sup>	\$ 295	\$ 266
Audit-Related Fees <sup>(2)</sup>	70	
Tax Fees <sup>(3)</sup>	8	130
All Other Fees	_	
Total	\$ 373	\$ 396

<sup>(1)</sup> Audit fees included annual audits, quarterly reviews, SOX and property audits.

# **Audit Committee Pre-Approval Policies**

Before Cherry Bekaert LLP was engaged by the Company to render audit or nonaudit services, the engagement was approved by the Company's Audit Committee. In addition, the Audit Committee has considered those services provided by Cherry Bekaert LLP and has determined that such services are compatible with maintaining the independence of Cherry Bekaert LLP. The Audit Committee approved all of the fees of Cherry Bekaert LLP described above.

Audit related fees for services related to the Company's exchange offer and the Company's pro forma financials for the Cedar acquisition.

<sup>(3)</sup> Tax fees related primarily to tax advisory services related to REIT status, including cost segregation studies.

# PROPOSAL 1

# **ELECTION OF DIRECTORS**

Seven directors are to be elected at the Annual Meeting, to serve until the 2024 annual meeting of stockholders and until their respective successors are duly elected and qualified or until any such director's earlier resignation, retirement or other termination of service. All of the nominees for director are currently serving as directors of the Company.

Each of the nominees has consented to being named in this Proxy Statement as a nominee and has agreed to serve as a director if elected. The persons named on the proxy card will vote for all of the nominees for director listed unless you withhold authority to vote for one or more of the nominees. The nominees receiving a plurality of votes cast at the Annual Meeting will be elected as directors. Neither a "WITHHOLD" vote nor a broker non-vote, if any, will be treated as a vote for or against any particular nominee, and neither will affect the outcome of the election of directors. Cumulative voting for the election of directors is not permitted. If any director refuses or is unable to stand for re-election, then the Board of Directors will designate a substitute. If a substitute nominee is named, the persons named on the proxy card will vote for the election of the substitute director. Proxies cannot be voted for a greater number of nominees than those named herein.

The nominees for directors are listed below, together with their ages, terms of service, all positions and offices with the Company, other principal occupations, business experience and directorships with other companies during the last five years or more.

# **Nominees for Election**

Michelle D. Bergman Independent Director Age — 56 Director since 2021

Michelle D. Bergman was elected to the Board of Directors in July 2021 and presently serves as a member of the Audit Committee and the Compensation Committee. Ms. Bergman is the co-founder of DBM Legal Services, LLC a law firm providing a wide variety of corporate legal services and successor to a law firm that Ms. Bergman previously founded in 2010. In addition, she presently serves as the Chief Compliance Officer and General Counsel for Vestar Capital Partners LLC ("Vestar"), a New York City based private equity fund. Ms. Bergman has served in this role at Vestar since 2019. Ms. Bergman previously served as a member of the Board of Directors of Emmis Communications Corporation (NASDAQ: EMMS) from 2014 to 2015.

Ms. Bergman holds a J.D. (magna cum laude/Order of the Coif) from Tulane Law School and an M.B.A from the A.B. Freeman School of Business at Tulane University. She also serves as a member of the Dean's Advisor Board and as an Adjunct Faculty member at Tulane Law School.

Ms. Bergman has been chosen as a director based on her extensive legal and business experience.

E.J. Borrack
Independent Director
Age — 59
Director since 2020

E.J. Borrack has served as a member of the Board of Directors since June 2020. Ms. Borrack serves as the Chair of the Litigation Committee and as a member of the Compensation Committee. Ms. Borrack also serves on the board of directors of Cedar.

Since 2013, she has been the General Counsel of The Stilwell Group, a group of private investment partnerships with a focus on activist investing in finance-related, small-cap companies. Previously, she was the Chief Compliance Officer of two SEC registered investment advisers. She was also the General Counsel of Wealthfront during that company's start-up phase.

Ms. Borrack graduated from the University of Pennsylvania Law School and has a B.A. in English from the University of Pennsylvania.

Ms. Borrack has been chosen as a director based on her breadth of experience working on issues involving complex commercial litigation, regulatory compliance, securities regulation, and corporate governance.

Kerry G. Campbell Independent Director Age — 57 Director since 2019

Kerry G. Campbell was elected to the Board of Directors in December 2019. Mr. Campbell serves as the Chair of each of the Asset Liability Committee and the Audit Committee. Mr. Campbell also serves as chairman of the board of directors of Cedar.

Mr. Campbell is the principal of a financial litigation and investment management consulting firm, Kerry Campbell LLC, where since February 2014, he has served as a financial expert witness to law firms in arbitrations and litigations and provided consulting services to financial institutions and investors. His firm has been retained by institutional investors, high net worth investors and large global diversified financial institutions.

Mr. Campbell received an M.B.A in Finance from the University of Chicago Booth Graduate School of Business and a Bachelor of Science in Finance *summa cum laude* from Fordham University Gabelli School of Business. Mr. Campbell is an Approved FINRA Dispute Resolution Arbitrator, a Chartered Financial Analyst ®, a CERTIFIED FINANCIAL PLANNER<sup>TM</sup>, an Accredited Investment Fiduciary Analyst<sup>TM</sup> and a Securities Experts Roundtable Member.

Mr. Campbell has been chosen as a director based on his 30 plus years of extensive and diverse financial industry experience, together with his experience as a financial expert witness on behalf of defendants and plaintiffs in arbitrations and litigations.

Stefani D. Carter

Independent Director — Chair
Age — 45
Director since 2019

Stefani D. Carter has served as a member of the Board of Directors since December 2019. Ms. Carter serves as Chair of the Board of Directors and as a member of the Governance and Nominating Committee and the Executive Committee. Ms. Carter has been a practicing attorney since 2005, specializing in civil litigation, contractual disputes and providing general counsel and advice to small businesses and individuals. Ms. Carter currently serves as the principal of two entities, Stefani Carter & Associates, LLC, a consulting and legal services firm, and Stable Realty, LLC, a real estate investments firm. From 2020 to 2023, Ms. Carter served as a litigation shareholder at Ferguson Braswell Fraser Kubasta PC ("FBFK"), a full-service law firm. Prior to FBFK, Ms. Carter served as senior counsel at the law firm of Estes Thorne & Carr PLLC for three years. In addition, Ms. Carter served as an elected representative of House District 102 in the Texas House of Representatives between 2011 and 2015. Between 2005 and 2011, Ms. Carter was employed as an associate in various law firms, including Vinson & Elkins, and served as a criminal prosecutor.

Ms. Carter currently serves as the Lead Director, the Chair of the Nominating and Corporate Governance Committee, and as a Member of the Related Party Transactions Committee of Braemar Hotels & Resorts, Inc. (NYSE: BHR), a lodging real estate investment trust. Since 2021, Ms. Carter has also served as an Independent Director of Axos Bank and of its holding company Axos Financial, Inc. (NYSE: AX), for which she is currently a Member of the Compensation and the Asset and Liability Committees.

Ms. Carter has a Juris Doctor from Harvard Law School, a Masters in Public Policy from Harvard University's John F. Kennedy School of Government, and a Bachelor of Arts in Government as well as a Bachelor of Journalism in News/Public Affairs from the University of Texas at Austin.

Ms. Carter brings her extensive legal, commercial real estate, corporate governance, and public board experience to the Board. In addition, Ms. Carter brings her experience with and knowledge of the Company and its operations gained as a director of the Company since December 2019 to her role as a director of the Company.

Saverio M. Flemma Independent Director Age — 60 Director since 2021

Saverio M. Flemma was elected to the Board of Directors in July 2021. Mr. Flemma serves as a member of the Asset Liability Committee and the Audit Committee. Mr. Flemma is the founder of SF Advisors, a financial advisory firm. He advises companies, management teams, and shareholders on financial and strategic matters including capital structure, financing, and company sales. Prior to SF Advisors, Mr. Flemma was a Senior Banker at Drexel Hamilton, a securities firm he joined in 2016.

Previously, Mr. Flemma served as a Managing Director in Investment Banking at Deutsche Bank, Bank of America, and Chase. Mr. Flemma is an Independent Director and Audit Committee member of TCW Direct Lending VII, TCW Direct Lending VIII and TCW Star Direct Lending, each a SEC- registered business development company. He earned a B.A. in Economics from Rollins College.

Mr. Flemma has been chosen as a director based on his financial and managerial experience.

Megan Parisi
Independent Director
Age — 42
Director since 2022

Megan Parisi has served as a member of the Board of Directors since November 2022. Ms. Parisi serves as a member of the Governance and Nominating Committee. Since 2010, she has been the Director of Communications of The Stilwell Group, a group of private investment partnerships with a focus on activist investing in finance-related, small-cap companies. Ms. Parisi is a graduate of Cornell University, where she obtained her B.S. degree.

Ms. Parisi has been chosen as a director based on her extensive experience with shareholder communications and corporate governance.

Joseph D. Stilwell
Independent Director
Age — 61
Director since 2019

Joseph D. Stilwell was elected to the Board of Directors in December 2019. Mr. Stilwell serves as the Chair of each of the Compensation Committee and the Governance and Nominating Committee and as a member of the Executive Committee. Mr. Stilwell is the owner and managing member of Stilwell Value LLC ("Value"), the general partner of a group of private investment partnerships known as The Stilwell Group.

Since April 2009, Mr. Stilwell has also served on the board of directors of Kingsway Financial Services Inc., a financial services company. Mr. Stilwell previously served on the boards of directors of American Physicians Capital, Inc. from November 2004 until it was acquired in October 2010 and SCPIE Holdings Inc. from December 2006 until it announced a sale of the company in October 2007.

Mr. Stilwell graduated from the Wharton School at the University of Pennsylvania with a Bachelor of Science in Economics in 1983.

Mr. Stilwell has been chosen as a director based on his extensive experience and knowledge in capital allocation and maximizing stockholder value.

# **Involvement in Certain Legal Proceedings**

In March of 2015, Mr. Stilwell and Value consented to the entry of an administrative SEC order (the "Order") that alleged civil violations of certain securities regulations for, among other things, failing to adequately disclose conflicts of interest presented by inter-fund loans between certain private investment partnerships managed by Value or Mr. Stilwell, which loans were repaid in full without monetary loss to investors from the alleged conduct. Under the Order, among other things, 1) Mr. Stilwell was suspended from March 2015 to March 2016 from association with Value or any other SEC-regulated investment business and paid a civil penalty of \$100,000; and 2) Value paid a civil penalty of \$250,000 and repaid certain management fees. All of these obligations set forth in the Order were fully satisfied.

The Board of Directors Unanimously Recommends that Stockholders Vote FOR the Election of all of the Nominees Named Above.

# PROPOSAL 2

# RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee has appointed Cherry Bekaert LLP as the independent registered public accounting firm of the Company for the 2023 fiscal year and to conduct quarterly reviews through March 31, 2024. Cherry Bekaert LLP has served as the Company's independent public accounting firm for each of the fiscal years ended December 31, 2011 through December 31, 2022.

The Company's Bylaws do not require that stockholders ratify the appointment of Cherry Bekaert LLP as the Company's independent registered public accounting firm, but the Audit Committee values the opinions of our stockholders and will consider the outcome of this vote in its decision to appoint an independent registered public accounting firm next year. Because the vote on this proposal is advisory, the Audit Committee will not be bound by the outcome of the vote. Thus, regardless of whether the selection is ratified, the Audit Committee, in its sole discretion, may retain Cherry Bekaert LLP or may change the appointment at any time during the year.

The affirmative vote of a majority of the votes cast on this matter is required to approve this proposal. For purposes of this vote, abstentions and broker non-votes, if any, will not be counted as votes cast and will have no effect on the result of the vote for this proposal.

A representative of Cherry Bekaert LLP will attend the Annual Meeting. The representative will have an opportunity to make a statement if he or she desires to do so and will be available to respond to appropriate questions from the stockholders.

The Board of Directors Unanimously Recommends that Stockholders Vote FOR the ratification of the appointment of Cherry Bekaert LLP as the Company's independent registered public accounting firm for

the fiscal year ending December 31, 2023.

# PROPOSAL 3

# ADVISORY "SAY-ON-PAY" VOTE TO APPROVE EXECUTIVE COMPENSATION

We are asking for stockholder approval, on an advisory, non-binding basis, of the compensation of our named executive officers, as disclosed in this Proxy Statement pursuant to Section 14A of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), commonly known as a "Say-on-Pay" vote. This vote is not intended to address any specific item of compensation, but rather the overall compensation of our named executive officers and the compensation policies and practices described in this Proxy Statement.

In a non-binding, advisory vote on the frequency of the Say-on-Pay vote held at our 2018 Annual Meeting of Stockholders, stockholders voted in favor of holding Say-on-Pay votes annually. In light of this result and other factors considered by the Board of Directors, the Board of Directors determined that the Company will hold advisory Say-on-Pay votes on an annual basis until the next required advisory vote on such frequency, which shall be in 2024.

At the Annual Meeting, we will ask our stockholders to vote **FOR** the adoption of the following resolution at the Annual Meeting:

"RESOLVED, that the Company's stockholders approve, on an advisory basis, the compensation of the named executive officers, as disclosed in the Company's Proxy Statement for the 2023 Annual Meeting of Stockholders pursuant to the compensation disclosure rules of the SEC, the Summary Compensation Table and the other related tables and disclosure."

The Say-on-Pay vote is advisory, and therefore not binding on the Company, the Compensation Committee or our Board of Directors. We value the opinions of our stockholders and to the extent there is any significant vote against the named executive officer compensation as disclosed in the Proxy Statement, we will consider our stockholders' concerns and the Compensation Committee will evaluate whether any actions are necessary to address those concerns.

The affirmative vote of a majority of the votes cast on this matter is required to approve this proposal. For purposes of this vote, abstentions and broker non-votes, if any, will not be counted as votes cast and will have no effect on the result of the vote for this proposal, although abstentions and broker non-votes will be considered present for the purpose of determining the presence of a quorum.

The Board of Directors Unanimously Recommends that Stockholders Vote FOR the Approval of our Executive Compensation.

# OTHER MATTERS

# Stockholder Proposals for the 2024 Annual Meeting

Pursuant to Rule 14a-8 under the Exchange Act, in order to be included in the Company's proxy materials for the 2024 Annual Meeting, a stockholder proposal must be received in writing by the Company by the close of business on December 8, 2023 and otherwise comply with all requirements of the SEC for stockholder proposals. The Company's address is Riversedge North, 2529 Virginia Beach Blvd., Virginia Beach, VA 23452.

In addition, our Bylaws provide that any stockholder who desires to bring a proposal before the 2024 Annual Meeting, or to nominate persons for election as directors at such meeting, must give timely written notice of the proposal to the Company's Secretary. To be timely, the notice must be delivered by the close of business to the above address not earlier than the 150th day nor later than 5:00 p.m., Eastern Time, on the 120th day prior to the first anniversary of the date of the proxy statement for the preceding year's annual meeting.

Accordingly, to be timely, a notice must be received not earlier than November 8, 2023 and not later than 5:00 p.m., Eastern Time, on December 8, 2023 (assuming the meeting is held not more than 30 days before or after May 19, 2024). The notice must describe the stockholder proposal in reasonable detail and provide certain other information required by our Bylaws.

In order for stockholders to give timely notice of nominations for directors for inclusion on a universal proxy card in connection with the 2024 Annual Meeting, notice must be submitted by the same deadline as disclosed above under the advance notice provisions of our Bylaws and must include the information in the notice required by our Bylaws and by Rule 14a-19(b)(2) and Rule 14a-19(b)(3) under the Exchange Act.

# Form 10-K and Other Filings

Upon written request and at no charge, we will provide a copy of any of our filings with the SEC, including our Annual Report on Form 10-K, with financial statements and schedules for our most recent fiscal year. We may impose a reasonable fee for expenses associated with providing copies of separate exhibits to the report when such exhibits are requested. These documents are also available on our website at <a href="https://www.www.whlr.us">www.www.whlr.us</a>, and the website of the SEC at <a href="https://www.sec.gov">www.sec.gov</a>.

#### **Delinquent Section 16(a) Reports**

To our knowledge, based solely on our review of Forms 3 and 4 and any amendments thereto filed electronically with the SEC, and/or representations from our directors and officers that no Forms 5 were required, we believe that with respect to fiscal year 2022, our directors, officers and beneficial owners of more than 10% of our equity securities timely complied with all applicable Section 16(a) filing requirements, except that Ms. Paula J. Poskon filed one late Form 4 in which one transaction was reported late.

# Householding

SEC rules allow delivery of a single annual report and proxy materials to households at which two or more stockholders reside, unless the affected stockholder has provided contrary instructions. Accordingly, stockholders sharing an address who have been previously notified by their broker or its intermediary will receive only one set of the annual report and other proxy materials, unless the stockholder has provided contrary instructions. Individual proxy cards or voting instruction forms (or electronic voting facilities), as applicable, will, however, continue to be provided for each stockholder account. This procedure, referred to as "householding," reduces the volume of duplicate information received by stockholders, as well as our expenses. Stockholders having multiple accounts may have received householding notifications from their respective brokers and, consequently, such stockholders may receive only one set of the annual report and other proxy materials. Upon written or oral request, the Company will promptly deliver a separate set of our annual report and proxy materials to any beneficial owner at a shared address to which a single copy of any of those documents was delivered. To receive a separate set of our annual report and proxy materials, you should submit a request in writing to our Corporate Secretary Angelica Beltran at Riversedge North, 2529 Virginia Beach Blvd., Virginia Beach, VA 23452, Attention: Corporate Secretary. You may also call our Corporate Secretary at (757) 627-9088. Stockholders currently sharing an address who wish to have only one set of our annual report and other proxy materials delivered to the household in the future should also contact our Corporate Secretary.

Dated: April 6, 2023





KERE ESTATE INVESTMENT INSST			
		Your vote matters - here You may vote online or by phone in	
		Votes submitted electron received by May 18, 20	
		<b>Online</b> Go to <b>www.investorvol</b> the OR code — login do the shaded bar below.	
		Phone Call toll free 1-800-65; the USA, US territories	
Using a <b>black ink</b> pen, mark your votes with an <b>X</b> as shown in this example. Please do not write outside the designated areas.	X	Save paper, time a Sign up for electro www.investorvote.	nic delivery at
Annual Meeting Proxy Card			
▼ IF VOTING BY MAIL,	SIGN, DETACH AND RETURN THE BOTTOM PORTION I	N THE ENCLOSED ENVELOPE. ▼	
A Proposals – The Board of Directors recommends a	vote FOR each director and FOR Propos	sals 2 and 3.	
1. Election of Directors:			
01 - Michelle D. Bergman 02 - E.J. Borr 04 - Stefani D. Carter 05 - Saverio 1 07 - Joseph D. Stilwell			т
Mark here to vote <u>FOR</u> all nominees	Mark here to <u>WITHHOLD</u> vote from all nom		
For All EXCEPT - To withhold a vote for one or more no box to the left and the corresponding numbered box(e	minees, mark the	04 05 06 07	
ratify the appointment of Cherry Bekaert LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	For Against Abstain 3. approve, on an a	dvisory basis, the named executive officer fiscal year 2022	For Against Abstain
B Authorized Signatures — This section must be com	pleted for your vote to be counted. — D	ate and Sign Below	
Please sign exactly as name(s) appears hereon. Joint owners should full title.		•	ardian, or custodian, please give
Date (mm/dd/yyyy) – Please print date below.	Signature 1 — Please keep signature within the	box. Signature 2 – Please keep s	ignature within the box.
	1 U P X		+
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Annex A-1

# 2023 Wheeler Real Estate Investment Trust Annual Meeting

2023 Annual Meeting of Stockholders Friday, May 19, 2023, 9:30 a.m., EDT Marriott Virginia Beach Oceanfront in the Miller Room 4201 Atlantic Avenue, Virginia Beach, Virginia 23451

Important notice regarding the availability of proxy materials for the Annual Meeting to be held on May 19, 2023: The Proxy Statement and the 2022 Annual Report on Form 10-K are available on the Internet at www.investorvote.com/whlr



# Small steps make an impact.

Help the environment by consenting to receive electronic delivery, sign up at www.investorvote.com/whlr



▼ IF VOTING BY MAIL, SIGN, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED ENVELOPE. ▼

# Proxy - Wheeler Real Estate Investment Trust, Inc.



# Notice of 2023 Annual Meeting of Stockholders

Proxy Solicited by the Board of Directors for the Annual Meeting

May 19, 2023, 9:30 a.m., Eastern Daylight Time

Marriott Virginia Beach Oceanfront in the Miller Room, 4201 Atlantic Avenue, Virginia Beach, Virginia 23451

Stefani D. Carter or Crystal Plum or any of them, each with the power of substitution, are hereby authorized to represent and vote the shares of the undersigned, with all the powers which the undersigned would possess if personally present, at the Annual Meeting of Stockholders of Wheeler Real Estate Investment Trust, Inc., to be held on May 19, 2023 or at any postponement or adjournment thereof.

This proxy, when properly executed, will be voted as directed herein. If no direction is given, this proxy will be voted in accordance with the recommendations of the Company's Board of Directors and, in the discretion of the proxy holders, upon such other business as may properly come before the meeting or any adjournment thereof.

(Items to be voted appear on reverse side.)

C Non-Voting Items	
Change of Address — Please print new address below.	Comments – Please print your comments below.
	<b></b>